



NHS Golden Jubilee

Meeting:	NHS Golden Jubilee Board
Meeting date:	26 February 2026
Title:	Staff Governance and Person Centred Committee Update
Responsible Executive/Non-Executive:	Laura Smith, Executive Director of People and Culture Rob Moore, Non-Executive Director
Report Author:	Nicki Hamer, Head of Corporate Governance and Board Secretary

1 Purpose

This is presented to NHS Golden Jubilee Board for:

- Awareness

This report relates to a:

- Government policy/directive
- Local policy

This aligns to the following NHS Scotland quality ambition(s):

- Governance arrangements are aligned to all Corporate Objectives

2 Report summary

Staff Governance and Person Centred Committee was held on 10 February 2026 and the following key points were noted at the meeting.

Item	Details
Consent Agenda	The Committee approved their Terms of Reference and Workplan for 2026/27. The Committee noted the Whistleblowing Quarter Three Report and the Partnership Forum Approved Minutes.
Well Informed	The Committee approved the Performance Report.

Item	Details
	<p>The Committee noted the three elements in the Agenda for Change Update namely, Band 5 Review, Reduced Working Week and Protected Learning Time.</p> <p>The Committee received an update on Kindness Matters that highlighted recent activities, lessons learned and plans for the next phase.</p> <p>The Committee received the Workforce Planning update noting the recruitment of the new Workforce Planning and Information Lead and the ongoing efforts to develop a comprehensive workforce plan for the organisation.</p>
Safe Working Environment	<p>The Committee approved the Strategic Risk Register.</p> <p>The Committee approved the Health and Safety Quarter Three Report and discussed the importance of continuous improvement in health and safety across the organisation.</p> <p>The Committee noted the Health Care Staffing Report Quarter Three Update and the Health and Care (Staffing) (Act) 2019 NHS GJ Annual Report for 2025.</p>

There were no issues of concern raised at the meeting.

The next Staff Governance and Person Centred Committee is scheduled for Tuesday 12 May 2026.

3 Recommendation

The Board are asked to note the Staff Governance and Person Centred Committee Update.

Rob Moore
Chair – Staff Governance and Person Centred Committee
February 2026.